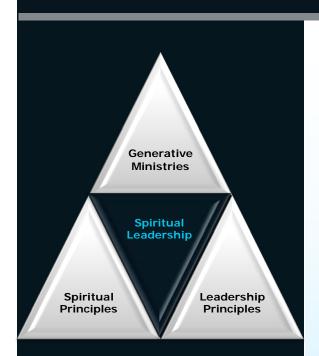
# Spiritual Leadership, Inc.





- Do you find yourself in a large ministry where growth has slowed?
- Are you in a small ministry where the sense of God's glory has waned?
- Are you part of a ministry that you feel could impact many if you could just get it going?
- Do you wish you could invite church members to leave their comfort zones and commit to following their calling?
- Are you a Christian leader who longs to find better ways to live out your faith in your secular workplace?

SLI's Walk Alongside Approach



If you yearn for transformation, are willing to risk exploring uncharted possibilities and to grow as a Spiritual Leader, then SLI is interested in partnering with you on a journey.

#### Loving the process of being conformed to the image of Christ, a corvent of others for

servant of others for the sake of God's mission

#### Leading

the development of a healthy, high functioning team that multiplies its DNA as it is able to grow into God's mission Learning uniting leaders together, discovering God's call, and overcoming the forces of normal

# **Spiritual Leadership, Inc.**

The world of the church is becoming increasingly aware that something is missing, that its effectiveness is in question, that the lost and hurting world is not being impacted as Christ intended. Many leaders are becoming increasingly interested in how to transform their ministry from sustainable to growing, from mechanistic to generative. Generative ministries are those that grow and multiply, producing health and fruitfulness. They use a few basic principles to yield varied and unpredictable patterns of ministry, as God leads.

Several times throughout history we have seen the impact of generative growth - movements which defied the normal understanding of what is possible. These generative movements grew without bounds across geography, cultures, and time. We in Spiritual Leadership Inc. (SLI) believe we are seeing the beginning of a new leadership movement where effective, rapidly multiplying teams increase the quantity and quality of ministry, and also form the ideal environment for spiritual growth. We have learned to combine **Leadership Principles** with **Spiritual Principles** and have discovered an embodiment of **Spiritual Leadership** that facilitates **Generative Ministries**.

## "Changing leaders and environments for a changed world for Christ"

We started our journey as secular business leaders employing our gifts across a spectrum from entrepreneurial startups to multinational Fortune 500 companies. In the 90's we co-developed a spiritual development model that helped us recognize that our leadership gifts, passions, and experiences were a part of God's plan and that we were being called to follow Jesus along a new journey of helping His church be successful. Since SLI started in 2000, we have been practicing a process called the <u>Leadership Incubator</u> across a spectrum of ministries. The model has proven to be successful cross-culturally, as we have adapted the process to a variety of small, large, multi-ethnic, ecumenical, and international settings. We have worked with children's ministry teams, local churches, groups of clergy, and the denominational church. We at SLI believe we are at the beginning of a very special season in which we will see God's glory unfolding in marvelous ways.

Our services are for leaders interested in their ministry becoming healthy, generative and moving to a new level of impact. Each of the following services includes a Walk Alongside process that will develop leaders or groups of leaders into teams that grow spiritually, learn continuously, and lead processes that produce fruit.

### Walk Alongside Projects

Walk Alongside Projects	
Denominational Groups	We have experience helping denominational groups become trusted and effective. We have seen large disconnected denominational groups become connected and effective teams in remarkably short amounts of time.
International	We are just beginning to offer our Leadership Incubator in areas outside of the U.S. where we are able to support and resource ministry leaders across vast distances.
Local Church	Our Leadership Incubator for local churches is designed to help churches become healthy and generative. If your church is already growing, the incubator prepares you for your next steps. If the congregation is in plateau or decline, we can help you reinvent or restart your ministry. We have many wonderful stories of leaders finding unity, risking transformation, and overcoming the obstacles that seemed impossible.
Small Membership Churches	The largest percentage of churches within the U.S. have a single pastor (full or part-time) and minimal other paid staff. We developed a special version of the Incubator called ABIDE that is targeted specifically to such ministries. ABIDE gives teams from multiple small membership churches the opportunity to examine the process in two retreats before committing to the yearlong Incubator. The goal of ABIDE is: <i>Congregations Abiding in Christ, Advancing God's Mission, and Alive in God's Glory.</i>
Specialty Services	We are continually looking for ways to help ministries enhance their leadership. Many of our coaches have significant experience in areas such as HR, Administration, Systems Development, Conflict Transformation, Finance, and Education. If you have a specific area of need, please contact us for additional information
Train the Trainer	SLI provides training opportunities for leaders with shared affinities (church size, work environment, job description) to come and learn together.
Work Life	If you are a Christian leader working in a secular setting and you struggle with how to live out your faith, we can help you apply SLI's principles in your work place. We believe some of the most exciting ministries of the next generation will be found embedded in traditional businesses, schools and governments.

# **Projects**

- We work to build a team of spiritual leaders (becoming like Jesus) who are Loving, Learning, and Leading together in covenant.
- Together the team creates an environment where persons can be themselves and help others become disciples. This includes learning together from books, videos, and an SLI coach.
- Together the team clarifies the Values, Mission, and Vision (Focus) of their ministry.
- Living in community, the team develops a Ministry Action Plan (MAP) answering:
  - Who are we?
  - Where are we now?
  - What is God calling us to?
  - How do we get there?

# Move to your next stage of development



# Independent

- Success is dependent on the competence and heroics of individuals
- Little innovation around the flow and process of making disciples
- Fruitfulness in pockets, processes are usually isolated, disconnected, ad-hoc and chaotic
- Characterized by a tendency to over commit, and not able to repeat past successes
- Lacking unity and teamwork, little focus
- Solo leadership with little accountability

## **Connected**

- Success is based on unity, momentum, and spiritual growth
- Clear mission

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- Principles of spiritual leadership are being practiced
- Teamwork is strong with clear roles and accountability
- Ministry Action Plan in place
- Flowing system established
- Adaptive problem solving abilities

# **Generative**

- Success is based on continually improving systems and the ability for communities to quickly change directions and follow the Spirit
- Continual monitoring and improvement of the disciple making stream
- Increasing efficiencies, forward momentum, multiplication, and innovation
- Spiritual Leaders producing more
  Spiritual Leaders

Changing leaders and environments for a changed world for Christ

*If you are interested in learning more about Spiritual Leadership, Inc. or its services, please visit our web site at <u>www.spiritual-leadership.org</u> or call (859) 898-0545.*